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Fundación CEPAIM

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Fundación Secretariado Gitano

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Movimiento contra la Intolerancia

Movimiento contra la Intolerancia

www.movimientocontralaintolerancia.com
91 530 71 99
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Movimiento por la Paz, el Desarme y la Libertad

www.mpd.org
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Red Acoge

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Unión General de Trabajadores

www.ugt.es
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Unión Romani

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More information:

www.igualdadyndiscriminacion.org/red_oficinas



MINISTERIO DE SANIDAD, POLÍTICA SOCIAL E IGUALDAD



CONSEJO PARA LA PROMOCIÓN DE LA IGUALDAD DE TRABAJO Y NO DISCRIMINACIÓN DE LAS PERSONAS POR EL ORIGEN RACIAL O ÉTNICO

Network of Centres for Assisting Victims of Discrimination



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Aziz and Nadia are from Senegal and have been living in Spain for ten years.

They decide to move to Valladolid in order to open up a new business for which they need to rent premises. After one week of looking, they find the perfect place, but when they go to verify the conditions for renting the store, they discover the following stipulation: "Black people need not apply".



Saray, a girl of gypsy origin, is looking for work as a shop assistant in a store, after having studied and completed a course offered by her regional autonomous community. When she shows up for a job interview, the store manager tells her that in that company, the shop assistants must have a university degree and so she cannot be considered for the job.



In the company Xyz Diseño, S.L., Marta is responsible for training Antonio, of South American origin, for his new job. However, from the very beginning, whenever Antonio made a mistake, Marta humiliated him in front of his co-workers by saying each time that he will never be able to learn because he belongs to an inferior race.

What is the Network of Centres for Assisting Victims of Discrimination?

It is a special service of the *Consejo*, which provides independent support and advice to people who suffer discrimination due to their racial or ethnic origin in any area (education, health, housing, employment, etc.). **You will find professionals specializing in legal advice, filing police reports and lawsuits, mediation and conciliation.**



What organizations form a part of our Network and how can you locate them?

If you think that your rights have been infringed upon, you can go to any of the eight organizations making up our Network. **They will help you analyze your case and find the possible solutions.** We suggest you contact the one that is in your province

- Cruz Roja Española
- Fundación CEPAIM
- Fundación Secretariado Gitano
- Movimiento contra la Intolerancia
- Movimiento por la Paz, el Desarme y la Libertad
- Red Acoge
- Unión General de Trabajadores
- Unión Romani

You can find more information at the following website:
www.igualdadynodiscriminacion.org/red_oficinas



What is the Consejo?

It is an official body assigned to the *Ministerio de Sanidad, Política Social e Igualdad* (it does not form a part of its hierarchical structure), made up of the state, regional and local administrations, entrepreneurial organizations and union representatives, as well as non-profit making organizations which operate in the field of discrimination of racial or ethnic origins.

The *Consejo's* mission is to promote the principle of equal opportunity and non-discrimination of individuals, regardless of their racial or ethnic origin.

IF YOU HAVE ENCOUNTERED OR EXPERIENCED SITUATIONS LIKE THIS, YOU MIGHT HAVE BEEN A VICTIM OF A DISCRIMINATORY ACT DUE TO YOUR RACIAL OR ETHNIC ORIGIN. YOU SHOULD KNOW THAT THIS KIND OF ACTION IS PROHIBITED BY LAW.

IN THE EVENT THAT YOUR RIGHTS ARE INFRINGED UPON, THERE ARE MANY THINGS YOU CAN DO. IF YOU HAVE ANY DOUBTS, YOU ARE NOT SURE OF HOW TO PROCEED OR YOU NEED ADVICE, YOU CAN CONTACT THE **NETWORK OF CENTRES FOR ASSISTING VICTIMS OF DISCRIMINATION** OF THE *CONSEJO PARA LA PROMOCIÓN DE LA IGUALDAD DE TRATO Y NO DISCRIMINACIÓN DE LAS PERSONAS POR EL ORIGEN RACIAL O ÉTNICO*.